

Report To: Corporate Governance Committee

Date of Meeting: 27th July 2015

Lead Member / Officer: Councillor Julian Thompson-Hill

Report Author: Richard Weigh, Chief Finance Officer

Title: WAO National Study – Managing Early Departures across Welsh Public Bodies

1. What is the report about?

A Wales Audit Office national study examining whether Welsh public bodies can demonstrate that they are securing value for money from the use of early departures to control or reduce workforce costs.

2. What is the reason for making this report?

To present a WAO national study report.

3. What are the Recommendations?

To consider the report and the recommendations made.

4. Report details

The report by the Auditor General for Wales titled 'Managing Early Departures across Welsh Public Bodies' is attached. Wales Audit Office will present the report and take questions.

5. How does the decision contribute to the Corporate Priorities?

Not directly applicable to this report.

6. What will it cost and how will it affect other services?

Not applicable to this report.

7. What are the main conclusions of the Equality Impact Assessment (EqIA) undertaken on the decision?

Not applicable to this report.

8. What consultations have been carried out with Scrutiny and others?

Not applicable to this report.

9. Chief Finance Officer Statement

The findings of the study and recommendations are being considered by the council.

10. What risks are there and is there anything we can do to reduce them?

The study outlines risks and recommendations at a national level.

11. Power to make the Decision

Report produced under the Public Audit Wales Act 2004 and the Local Government (Wales) Measure 2009.